

# Voting Report

Q4 2023

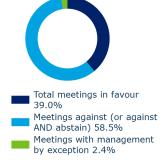
# **Coutts and Co**

**EOS at Federated Hermes** 

Over the last quarter we made voting recommendations at 41 meetings (553 resolutions). At 24 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at one meeting and abstaining at zero meetings. We supported management on all resolutions at the remaining 16 meetings.

## Global

We made voting recommendations at 41 meetings (553 resolutions) over the last quarter.



Australia & New Zealand

No Voting Activity

**Developed Asia** 

No Voting Activity

# **Emerging & Developing Markets**

No Voting Activity

## Europe

We made voting recommendations at nine meetings (128 resolutions) over the last quarter. Total meetings in favour 55.6% Meetings against (or against AND abstain) 44.4%

# **North America**

We made voting recommendations at 22 meetings (292 resolutions) over the last quarter.



## **United Kingdom**

We made voting recommendations at 10 meetings (133 resolutions) over the last quarter.

## Voting Report

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

#### Global





## Australia & New Zealand

No voting against or abstaining recommendations

## **Developed Asia**

No voting against or abstaining recommendations

## **Emerging & Developing Markets**

No voting against or abstaining recommendations

## Europe

We recommended voting against or abstaining on 10 resolutions over the last quarter.



#### **North America**

We recommended voting against or abstaining on 41 resolutions over the last quarter.



# **United Kingdom**

We recommended voting against or abstaining on three resolutions over the last quarter.

