

Voting Report

Q4 2023

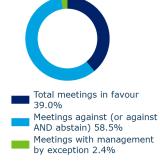
Coutts and Co

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 41 meetings (553 resolutions). At 24 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at one meeting and abstaining at zero meetings. We supported management on all resolutions at the remaining 16 meetings.

Global

We made voting recommendations at 41 meetings (553 resolutions) over the last quarter.



Australia & New Zealand

No Voting Activity

Developed Asia

No Voting Activity

Emerging & Developing Markets

No Voting Activity

Europe

We made voting recommendations at nine meetings (128 resolutions) over the last quarter. Total meetings in favour 55.6% Meetings against (or against AND abstain) 44.4%

North America

We made voting recommendations at 22 meetings (292 resolutions) over the last quarter.



United Kingdom

We made voting recommendations at 10 meetings (133 resolutions) over the last quarter.

Voting Report

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global





Australia & New Zealand

No voting against or abstaining recommendations

Developed Asia

No voting against or abstaining recommendations

Emerging & Developing Markets

No voting against or abstaining recommendations

Europe

We recommended voting against or abstaining on 10 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 41 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on three resolutions over the last quarter.

